Academic Council Minutes

February 21, 2019 2:00 – 3:30 pm, Bayou 1302

<u>Present:</u> Steven Berberich, Tim Richardson, Kathy Matthew, Dorothy Kirkman, Missy Adkins, Paul Wagner, Dorothy Kirkman, Rick Short, Samuel Gladden, Ju Kim, Mark Shermis, Chloris Yue, Laura Guerrero, Nick Kelling, Caroline Crawford, Christine Walther for Elizabeth Beavers, Brian Stephens, Paul Withey, Mike McMullen, Heather Kanenberg

Guests: Mark Denney, VP Administration and Finance

Absent: Elizabeth Beavers

WELCOME

Dr. Steven Berberich began by welcoming members announcing that Mr. Denny would be joining the meeting at 2:30 pm to make a presentation.

The November 29, 2018 meeting minutes with one revision in the first paragraph, under Information Items - (change Academic to University). A motion was made to approve the minutes as revised and seconded. The minutes were unanimously approved.

Provost Berberich informed members of outcome of the February 4, 2019 Academic Council e-vote on the Vision, Mission and Values Statements drafted by the task force headed up by Dr. Joan Pedro and Dr. Kevin Wooten– Item was unanimously approved and forwarded to University Council 2/4/19.

ACTION ITEMS

- <u>Non-Tenure Track Faculty Appointment Policy</u>: Mike McMullen explained only change was the addition of a courtesy appointment category, the addition now also allows for a paid position. A motion was made to approve the item and seconded. Item was unanimously approved and will be forwarded to University Council.
- 2. <u>Shared Governance Policy Amended</u>: Brian Stephens reported that he had worked with the Provost to make the necessary name corrections. Old segment had a phase in policy. This policy will not need to be phased in. In addition, Faculty Senate was included in the shared governance structure; it was not included in the old policy. A motion was made to approve the item and seconded. Item was unanimously approved. Due to Nov Academic Council cancellation item was sent to University Council 12/13/18; then returned to Academic Council 2/21/19 where it was approved.
- 3. <u>Statement on Teaching Effectiveness</u>: Christine Walther explained that Elizabeth Beavers was charged in putting a committee together to guide the ad hoc committee that makes recommendations on course evaluation changes. Using the Vision, Mission and Values statements, the committee sought to define what quality, effective teaching is at the university while remaining flexible, representing a host of different types of teaching activities. The committee wanted to make certain Academic Freedom was allowed while maintaining structure. Faculty Senate termed the item a resolution rather than a statement. Heather Kanenberg added that one of the committees request was that the document come to the P&T Workgroup along with the college and associate deans as they are developing their internal college criteria. Dr. Berberich thanked the committee for the work and asked that the item first go to the next Deans Council on March 6 for discussion and review. He would then report back to Faculty Senate. If needed, it can then be forwarded to University Council.

INFORMATION ITEMS

 Faculty Senate Resolution Faculty Salary Increase Request for FY 2020: Nick Kelling reported Faculty Senat is working with VP Mark Denney to assure they stay on the same timeline for the initiative process, he noted the collaboration helps set some of the goals. The Provost added they will be looking at salary data as it comes through CUPA and possibly AUP. Item will be forwarded to University Council as an Information Item.

OTHER

- Mark Denney, VP Administration and Finance, began his presentation on the RCM model explaining that the budget task force is empowered by President Blake to review UHCL's current budget practices, and search and compare alternative budget models to seek for improvement in the UHCL budget process. Handouts were provided that included FAQs, overviews of the budget models; a demonstration of a responsibility center model; and a feedback questionnaire (attached).
- 2. Provost Berberich shared that on February 19, several UHCL administrators, students and staff visited the Austin Capital to participate and be recognized at UHCL Day on the State Capital House floor. He commented that several universities were there visiting representatives. While there, it was discovered that the university needed to order a UHCL flag to send for hanging in the committee for higher education room along with the other university flags. Dwayne Busby, Executive Director of Strategic Partnerships, will be attending to this item.

The meeting was adjourned. Charise Armstrong

Items to University Council:

- Non-Tenure Track Faculty Appointment Policy
- Faculty Senate Resolution Faculty Salary Increase for FY 2020 (Information Item)
- Shared Governance Policy Amended Due to Nov Academic Council cancellation item was sent to University Council 12/13/18; then returned to Academic Council 2/21/19 where it was approved.