

University of Houston - Clear Lake
Office of Institutional Effectiveness

Average Full-Time Faculty Teaching Salary by College and Rank Fall 2018-Fall 2022

Source: THECB CBM008 Certified Report

Definitions

Count - Faculty headcount of faculty teaching for 100% or more for current fall term

Mean - Average Fiscal Year salary by school and rank

Individual's Fiscal Year Salary - (Fall Salary times 2) as instructed by THECB; calculated and then aggregated for the averages.

Note: Excludes Overload and Flex-Entry Salaries for All Fiscal Years (FY)

		FY 2018		FY 2019		FY 2020		FY 2021		FY 2022	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
UHCL Total	Professor	64	\$ 104,301	68	\$ 105,447	68	\$ 105,447	78	\$ 131,817	72	\$ 115,062
	Associate Professor	100	\$ 82,343	93	\$ 82,981	109	\$ 83,900	112	\$ 88,923	112	\$ 91,428
	Assistant Professor	88	\$ 72,457	82	\$ 74,212	61	\$ 77,298	60	\$ 76,730	63	\$ 76,991
	UHCL Total	252	\$ 84,467	243	\$ 86,309	238	\$ 88,364	250	\$ 99,380	247	\$ 94,635
College of Business	Professor	18	\$ 125,069	19	\$ 128,133	17	\$ 129,360	18	\$ 240,612	19	\$ 135,365
	Associate Professor	22	\$ 109,637	20	\$ 111,948	23	\$ 114,737	26	\$ 121,994	23	\$ 126,549
	Assistant Professor	13	\$ 113,475	13	\$ 115,035	14	\$ 108,069	10	\$ 109,440	14	\$ 106,291
	BUS Total	53	\$ 115,819	52	\$ 118,634	54	\$ 117,612	54	\$ 159,208	56	\$ 124,476
College of Education	Professor	12	\$ 93,642	13	\$ 93,257	13	\$ 92,734	15	\$ 96,613	12	\$ 102,251
	Associate Professor	18	\$ 72,277	15	\$ 73,591	16	\$ 72,883	15	\$ 74,896	16	\$ 76,445
	Assistant Professor	14	\$ 61,921	13	\$ 59,738	9	\$ 62,322	9	\$ 64,794	9	\$ 66,459
	COE Total	44	\$ 74,809	41	\$ 75,434	38	\$ 77,173	39	\$ 80,917	37	\$ 82,385
College of Human Sciences & Humanities	Professor	13	\$ 88,994	14	\$ 88,738	15	\$ 92,215	18	\$ 90,628	16	\$ 90,916
	Associate Professor	34	\$ 69,004	34	\$ 68,842	41	\$ 71,208	41	\$ 74,249	40	\$ 78,281
	Assistant Professor	38	\$ 60,626	31	\$ 61,885	20	\$ 62,294	23	\$ 67,518	28	\$ 65,199
	HSB Total	85	\$ 68,316	79	\$ 69,638	76	\$ 73,008	82	\$ 75,956	84	\$ 76,327
College of Science and Engineering	Professor	21	\$ 102,065	22	\$ 103,691	23	\$ 103,588	27	\$ 106,304	25	\$ 121,233
	Associate Professor	26	\$ 83,658	24	\$ 84,743	29	\$ 83,466	30	\$ 87,329	33	\$ 90,151
	Assistant Professor	23	\$ 75,234	25	\$ 75,794	18	\$ 77,524	18	\$ 76,297	12	\$ 78,219
	CSE Total	70	\$ 86,412	71	\$ 87,463	70	\$ 88,550	75	\$ 91,512	70	\$ 99,206

Salary Computations are based on the specifications outlined in the CBM008 section of the THECB

Salary Computations as printed in the THECB Reporting Manual:

1. Sum the percent of time assigned for all appointments (Items #13A-13E). Do not include the percent of time of any flex-entry appointment.
2. Sum the salary amounts for all funds (Items #14A-X), excluding the overload (Item #14Z) and flex-entry (Item #16) salary items.
3. Divide the total percent of time assigned for all appointments (step 1) into the sum of all salary amounts (step 2), giving a full-time equivalent (FTE) salary for all appointments. Double this amount to yield a nine-month FTE salary amount.
4. Summarize the FTE salaries (results of step 3) of ONLY the faculty who have percents of time assigned to appointments 01 and/or 02.
5. Tally all faculty with appointment codes 01 and/or 02 where FTE salaries are greater than zero.
6. Divide the total faculty with appointment codes 01 and/or 02 (results of step 5) into the total FTE salaries of faculty with 01 and/or 02 appointments (results of step 4) to yield the average nine-month FTE salaries.