

UNIVERSITY OF HOUSTON-CLEAR LAKE

FIRST REPORT OF INJURY OR ILLNESS

To be completed by the employee's supervisor and sent to the Office of Human Resources (humanresources@uhcl.edu) AND the Department of Environmental Health & Safety (EHS@uhcl.edu) within **24 hours** of injury/illness.

Please Print Legibly or Type

PERSONAL INFORMATION				
Employee Name		Employee ID #		DOB (MM-DD-YYYY)
Employee Address			Employee Phone Number(s)	
Street Address:			Work:	
City: State: Zip:			Home:	
Employment Type (e.g. full-time, part-time, temp)			Employee Job Title	
Employee Department			Employee Building Name (e.g. Bayou, SSB, etc.)	
Marital Status (e.g., married, separated, widowed, divorced, single)			Spouse's Name	
Employee Office #			# of Dependent Children	
Does the Employee Speak English?		Yes <input type="checkbox"/> No <input type="checkbox"/>		If No, Please Specify Language:
INJURY/ILLNESS				
Date Injury/Illness Reported (MM-DD-YYYY)		Date of Injury/Illness (MM-DD-YYYY)		Time of Injury/Illness
				: AM/PM
What type of Injury or Illness? (e.g. cut, sprain, rash)		What caused the Injury or Illness? (e.g. fall, broken glass, no PPE)		
How and why did this injury/illness occur? (Please provide detailed information of incident)				
Location where injury/illness occurred - BE SPECIFIC (e.g. Bayou bldg, 2nd floor, right side of hallway in between B2502 & 25RR)				
Body part(s) involved (e.g. left arm, right eye):				
TREATMENT OBTAINED <input type="checkbox"/> N/A				
First Aid (clean wound, bandage, etc.) <input type="checkbox"/>		UHCL Health Center <input type="checkbox"/>		Doctor's Office <input type="checkbox"/>
				CPR/AED <input type="checkbox"/>
Ambulance/E.R. <input type="checkbox"/>				
Name, Address & Ph. Number where treatment was received (doctor's office/clinic/hospital):				
ADDITIONAL INFORMATION				
What is the employee's regular work schedule? (please include days and hours worked)				
Was the employee doing his/her regular job?		Yes <input type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>		
Was the employee trained in the duties being performed?		Yes <input type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>		
Has the supervisor been informed of the incident?		Yes <input type="checkbox"/> No <input type="checkbox"/>		
Was this incident reported to UHCL Police?		Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, date & time reported:		
WITNESSES - if witness is listed, please attach Witness Statement Form (SORM 74) <input type="checkbox"/> N/A				
Name:		Phone:		
Name:		Phone:		
Supervisor's Name		Supervisor's Phone		Supervisor's Title
Name of person completing this form		Phone		Title

Texas Workers' Compensation Commission will require the employee to receive medical treatment from a healthcare provider who agrees to file claims and accept worker's compensation payments. In addition, the healthcare provider must be willing to follow the rules and regulations of the Texas Worker's Compensation Commission.

**UNIVERSITY OF HOUSTON-CLEAR LAKE
WORKERS' COMPENSATION
INCIDENT REPORTING PROCEDURES FOR FACULTY AND STAFF
(supplements SAM 01.C.03)**

1. Purpose
 - 1.1 To provide faculty and staff with the proper procedures to be followed when an incident or illness occurs on the job.
 - 1.2 To provide a mechanism to allow for the proper administration of treatment, benefits and compensation.
2. Procedures
 - 2.1 Employee, or someone with first hand knowledge of the incident, must immediately report the incident to his/her supervisor.
 - 2.2 The supervisor, or someone with first hand knowledge of the incident, must contact the University Police Department at ext. 2222, if emergency medical response is necessary.
 - 2.3 If able, the employee must report to Health and Disability Services for assessment and/or treatment of any injury or illness. Except for emergencies, the employee must choose a treating doctor from the list of network doctors that agree to file claims and accept worker's compensation payments. The healthcare provider must be willing to follow the rules and regulations of the Texas Worker's Compensation Commission.
 - 2.4 The supervisor is responsible for completing the First Report of Injury Form and sending it to the Benefits Coordinator in the Office of Human Resources (humanresources@uhcl.edu) and the Department of Environmental Health and Safety (EHS@uhcl.edu) within 24 hours to allow for proper filing and timely follow-up.
3. Benefits Coordinator is responsible for:
 - 3.1 Reporting the incident or illness to the State Office of Risk Management (SORM) when appropriate.
 - 3.2 Communicating benefits information to health care providers.
 - 3.3 Providing copy of DWC-1S to and communicating employee rights under workers' compensation to the employee following receipt of workers' compensation claim number provided by SORM.
 - 3.4 Ensuring applicable forms are submitted to the State Office of Risk Management in a timely manner.
4. If lost time occurs:
 - 4.1 The employee is required to report weekly to the Benefits Coordinator in the Office of Human Resources and their department until returning to work.
 - 4.2 Prior to returning to work, the employee must provide the Benefits Coordinator in the Human Resources department a signed medical release allowing the employee to return to work.
 - 4.3 If the employee is released by a physician to "light duty", the Benefits Coordinator will contact the department supervisor and/or manager regarding a return to work assignment in accordance with the UHCL Return to Work Program.
5. For all reported incidents, the employee's supervisor shall arrange with the Department of Environmental Health and Safety a time for post incident evaluation or investigation, which may result in Job Safety Procedures, additional safeguards, and training as deemed necessary.