

The Transformation of Work in a Post-Pandemic World and Digital Economy

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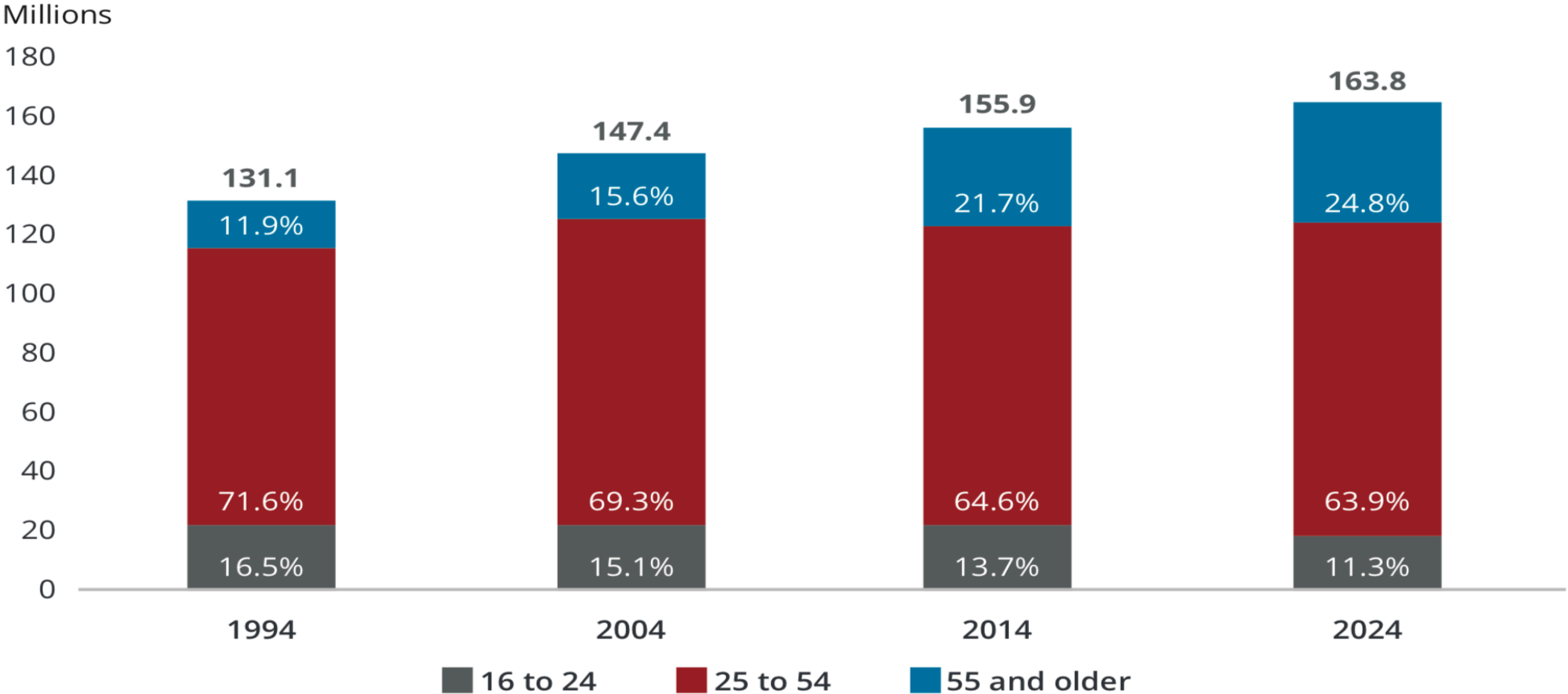
Three key issues for the future of work

1. Demography is critical
2. Learning is essential
3. Worklife is different

The Pandemic
affects all of
these

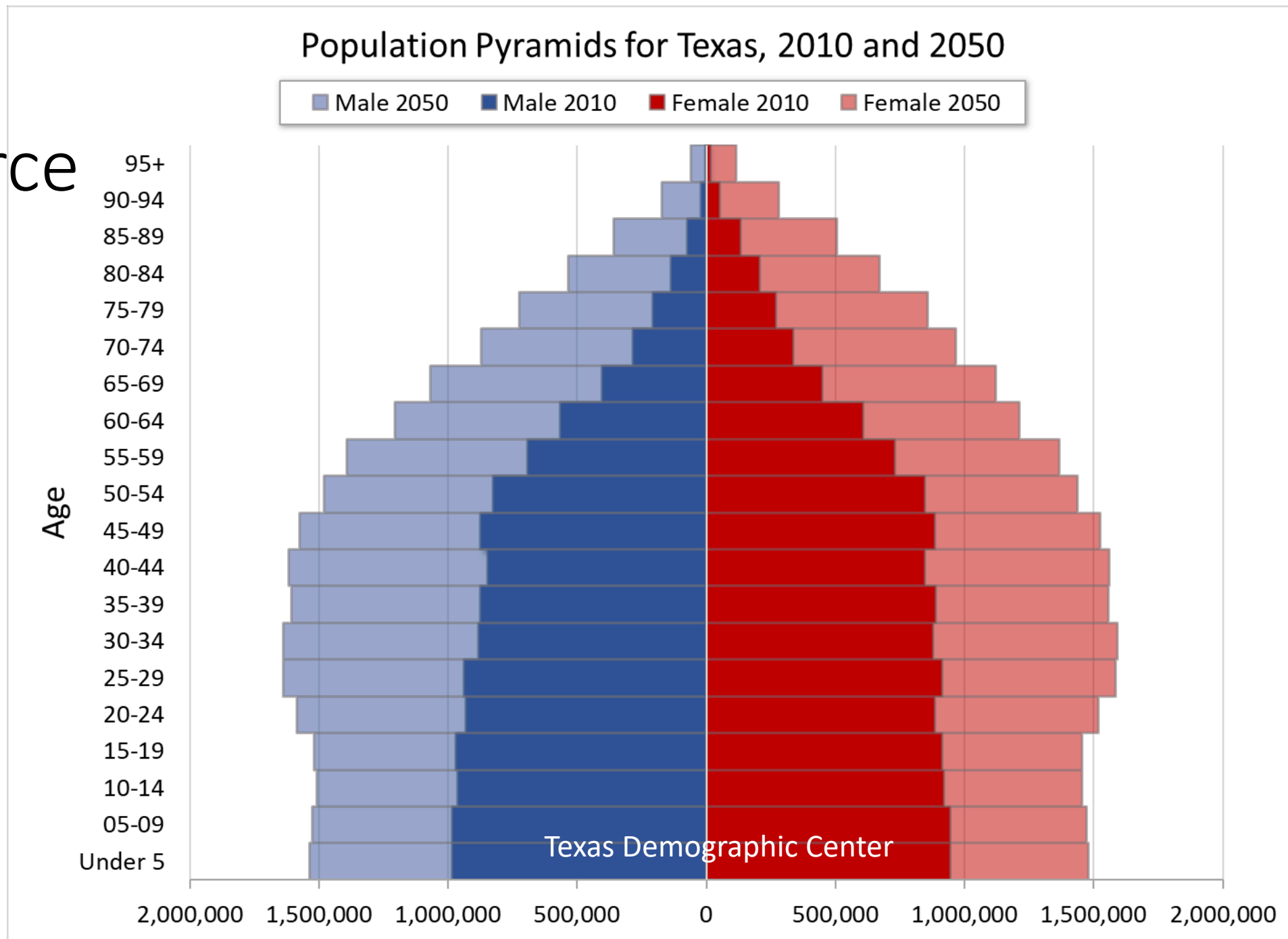
Age matters


Figure 1. US labor force, by age



Source: Bureau of Labor Statistics.

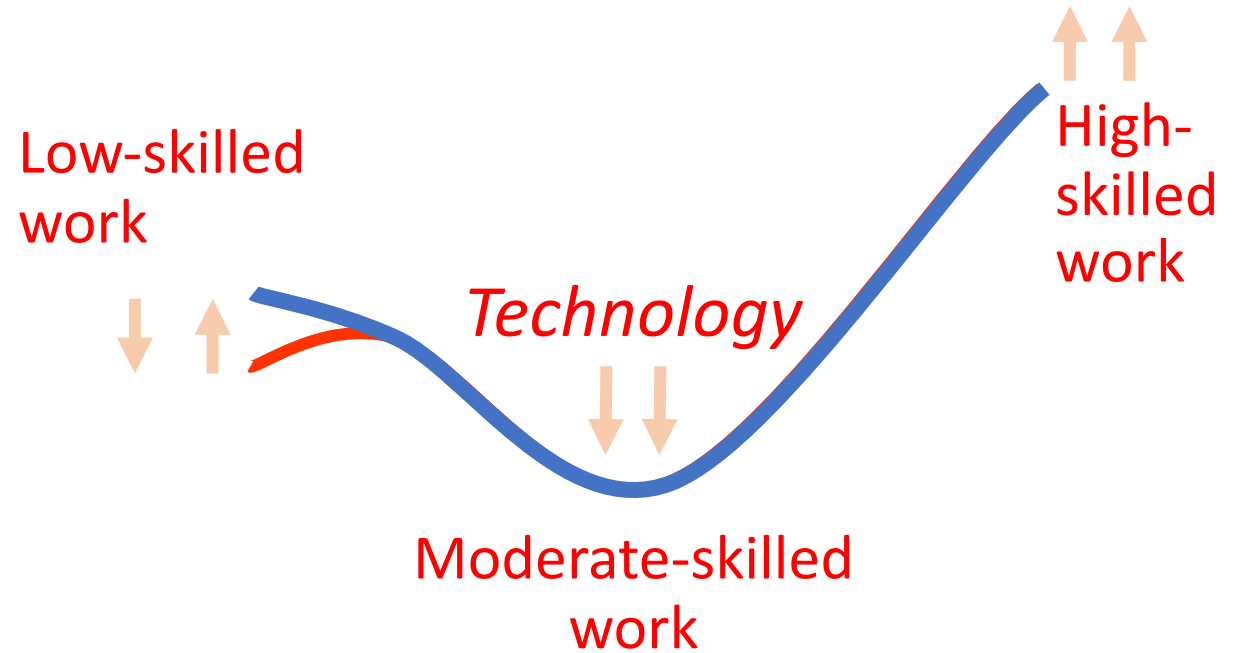
Texas: Workforce Growth





People, Work, Jobs,
Technology, Skills,
Learning

The future of
work in a
digital
economy:
The center will
drop out

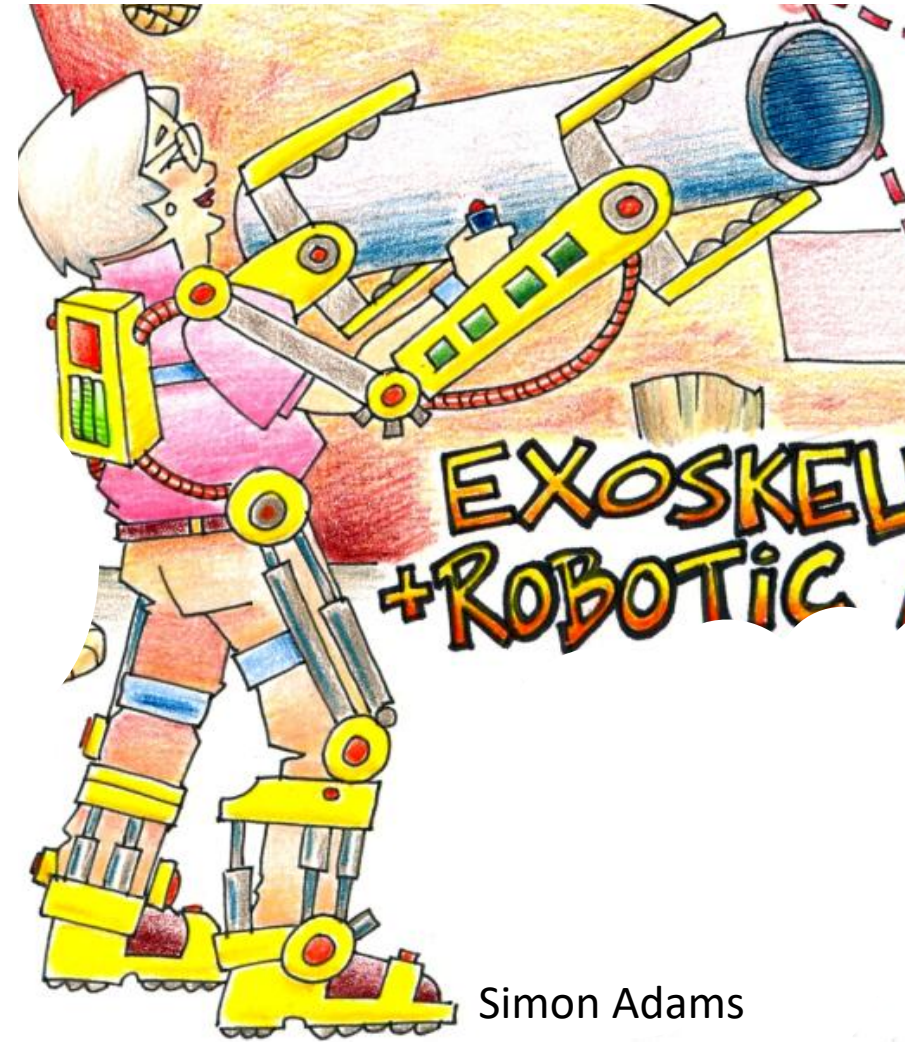


The Hololens future: augmented workers



Some expectations:

- Exoskeletons for the aging workforce?
- Expect more digital/AI connections in work and home life
- Do people have to “step down” to work with you?
- Are you able to innovate & try out new ideas?
- Can you manage a multi-generational workforce?



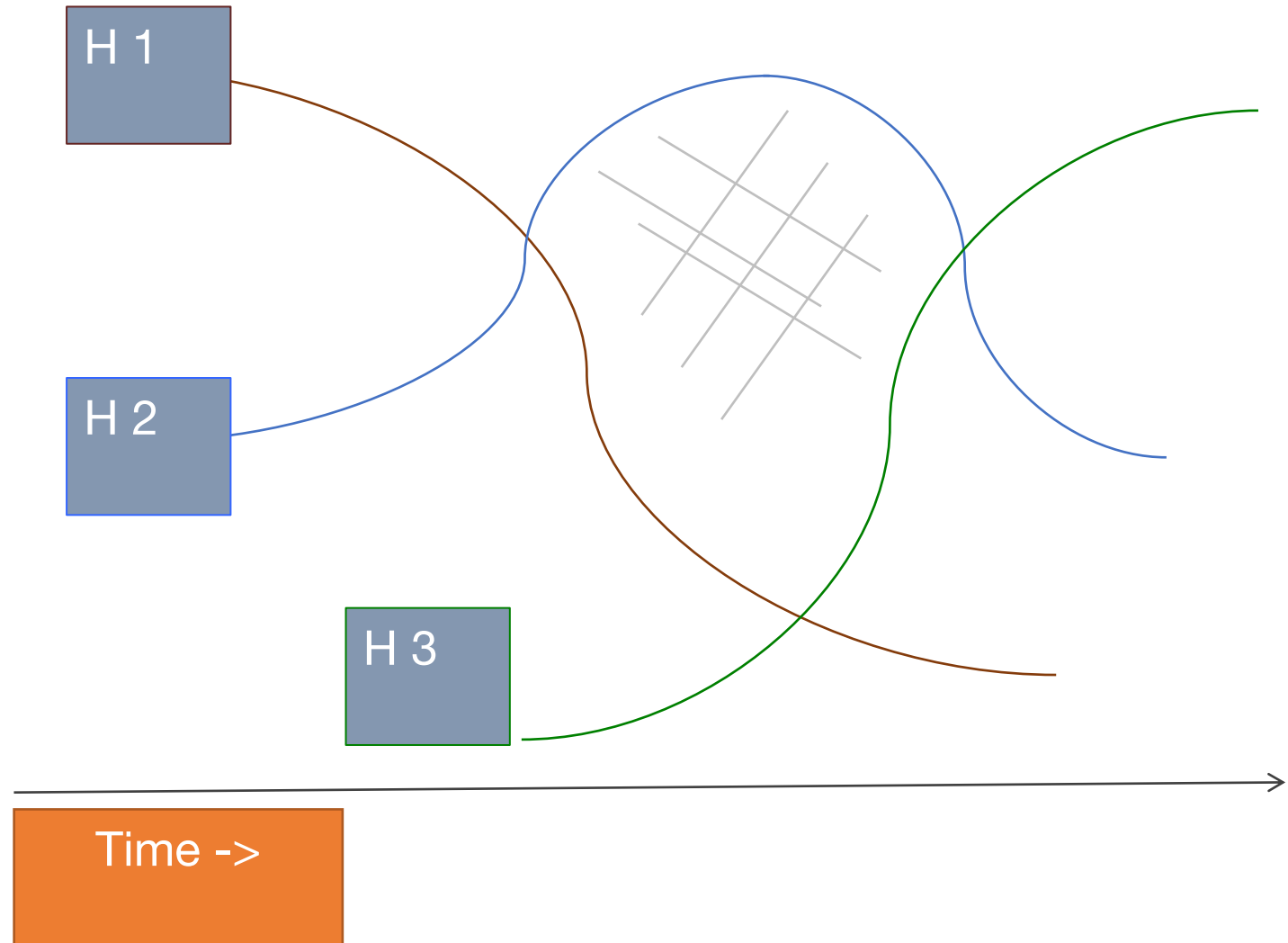
Questions for the future of work


- What if most people don't have/want a full-time job?
- Is Universal Basic Income possible?
- Sustainability & climate re-engineering work boosts US & global economies, workforces
- Higher ed focused on skills, innovation? Or, life without “work.”
- Impacts of remote work?



The 3 Horizons of the Future of Work

- **Horizon 1.** People you need now for the jobs you have
- **Horizon 2.** People with new ideas, skills, & innovations in mind
- **Horizon 3.** People who can lead and inspire into the next skills & work revolution





Conclusions:
are we
primarily hands
or brains?

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